



Est. 1892

TongaatHulett®

11 November 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

LETTER OF RECOMMITMENT TO THE TEN PRINCIPLES OF THE UNGC

I am pleased to confirm that Tongaat Hulett Limited supports the Ten Principles of the United Nations Global Compact (UNGC) on human rights, labour, environment and anti-corruption. With this communication, we express our intent to demonstrate the implementation of these principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our Company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Tongaat Hulett Limited will make a clear statement of this commitment to our stakeholders and the public in general.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our Company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

Amanzimnyama Hill Road, Tongaat, 4400 • P O Box 3, Tongaat, 4400, KwaZulu-Natal, South Africa

Telephone: +27 32 439 4000 Fax: +27 32 945 3333 • www.tongaat.com

Tip-offs anonymous - Email: Tongaat@tip-offs.com Website: www.tip-offs.com FreeCall: 0800 212 187

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the Company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We understand that Tongaat Hulett Limited was de-listed due to being “non-responsive” on 2 April 2019. The reason for the non-responsiveness was due to a significant change in leadership within the Company during 2019 - this impacted on the business’s reporting on our ongoing application of the principles.

Yours sincerely,



Mr Gavin Hudson
Chief Executive Officer